

Wage group Schedule		Seniority						
		0	1	2	3	4	5	
<b>1.2.</b>	2:4	Annual wages vacation excl.	480 215	487 069	493 861	500 717	504 080	510 760
		Annual wages vacation incl.	537 840	545 518	553 124	560 803	564 569	572 051
		Adjusted monthly wages (12+vacation)	40 018	40 589	41 155	41 726	42 007	42 563
		Ordinary monthly wages	44 820	45 460	46 094	46 734	47 047	47 671
		Monthly wages incl. seamens tax deduction	40 520	41 160	41 794	42 434	42 747	43 371
		Hourly rate	306,99	311,37	315,71	320,09	322,24	326,51
		Hourly overtime rate	506,53	513,76	520,92	528,15	531,70	538,75
		Hourly overtime bonus	199,54	202,39	205,21	208,06	209,46	212,23
<b>A</b>	2:4	Annual wages vacation excl.	398 649	411 593	424 537	437 481	450 425	463 369
		Annual wages vacation incl.	446 487	460 984	475 482	489 979	504 476	518 974
		Adjusted monthly wages (12+vacation)	33 221	34 299	35 378	36 457	37 535	38 614
		Ordinary monthly wages	37 207	38 415	39 623	40 832	42 040	43 248
		Monthly wages incl. seamens tax deduction	32 907	34 115	35 323	36 532	37 740	38 948
		Hourly rate	254,84	263,12	271,39	279,67	287,94	296,22
		Hourly overtime rate	420,49	434,15	447,80	461,45	475,11	488,76
		Hourly overtime bonus	165,65	171,03	176,41	181,78	187,16	192,54
<b>B</b>	2:4	Annual wages vacation excl.	379 492	391 486	403 480	415 474	427 468	439 462
		Annual wages vacation incl.	425 031	438 464	451 897	465 331	478 764	492 197
		Adjusted monthly wages (12+vacation)	31 624	32 624	33 623	34 623	35 622	36 622
		Ordinary monthly wages	35 419	36 539	37 658	38 778	39 897	41 016
		Monthly wages incl. seamens tax deduction	31 119	32 239	33 358	34 478	35 597	36 716
		Hourly rate	242,60	250,26	257,93	265,60	273,27	280,93
		Hourly overtime rate	400,29	412,94	425,59	438,24	450,89	463,54
		Hourly overtime bonus	157,69	162,67	167,66	172,64	177,62	182,61
<b>C</b>	2:4	Annual wages vacation excl.	368 367	380 242	392 118	403 993	415 868	427 743
		Annual wages vacation incl.	412 571	425 871	439 172	452 472	465 772	479 073
		Adjusted monthly wages (12+vacation)	30 697	31 687	32 676	33 666	34 656	35 645
		Ordinary monthly wages	34 381	35 489	36 598	37 706	38 814	39 923
		Monthly wages incl. seamens tax deduction	30 081	31 189	32 298	33 406	34 514	35 623
		Hourly rate	235,49	243,08	250,67	258,26	265,85	273,44
		Hourly overtime rate	388,55	401,08	413,60	426,13	438,66	451,18
		Hourly overtime bonus	153,07	158,00	162,93	167,87	172,80	177,74
<b>D</b>	2:4	Annual wages vacation excl.	344 476	355 282	366 089	376 895	387 702	398 508
		Annual wages vacation incl.	385 813	397 916	410 019	422 123	434 226	446 329
		Adjusted monthly wages (12+vacation)	28 706	29 607	30 507	31 408	32 308	33 209
		Ordinary monthly wages	32 151	33 160	34 168	35 177	36 185	37 194
		Monthly wages incl. seamens tax deduction	27 851	28 860	29 868	30 877	31 885	32 894
		Hourly rate	220,21	227,12	234,03	240,94	247,85	254,75
		Hourly overtime rate	363,35	374,75	386,15	397,55	408,95	420,34
		Hourly overtime bonus	143,14	147,63	152,12	156,61	161,10	165,59
<b>E</b>	2:4	Annual wages vacation excl.	326 211	336 453	346 696	356 938	367 181	377 423
		Annual wages vacation incl.	365 356	376 828	388 299	399 771	411 242	422 714
		Adjusted monthly wages (12+vacation)	27 184	28 038	28 891	29 745	30 598	31 452
		Ordinary monthly wages	30 446	31 402	32 358	33 314	34 270	35 226
		Monthly wages incl. seamens tax deduction	26 146	27 102	28 058	29 014	29 970	30 926
		Hourly rate	208,54	215,08	221,63	228,18	234,73	241,28
		Hourly overtime rate	344,09	354,89	365,69	376,50	387,30	398,10
		Hourly overtime bonus	135,55	139,80	144,06	148,32	152,57	156,83